GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:2015
ANSWERED ON:13.03.2008
RECRUITMENT OF TECHNICAL STAFF IN BHEL
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Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether any recruitment is being made in Bharat Heavy Electricals Limited (BHEL) after giving VRS to 15000 employees;

(b) if so, the reasons for giving such VRS to the earlier workers;

(c) whether the new recruitments are proposed to be made by the BHEL only on high technical posts; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE IN THE DEPARTMENT OF HEAVY INDUSTRY, MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SMT. KANTI SINGH)

(a)&(b): Four VRS schemes were launched during April 1999 to March 2004 in BHEL to optimize the manpower utilization when business outlook was showing a downturn. 14,452 employees of BHEL of different categories opted for VRS during the period. Now the business prospects have changed and the company is registering growth above 25% since 2005-06.

To meet the emerging requirements of the country, BHEL has enhanced its power generating equipment manufacturing capacity from 6000 MW to 10,000 MW by December 2007 and is in the process of further augmenting it to 15,000 MW per annum by end of December, 2009. This has necessitated immediate expansion of human resource.

(c)&(d): The new recruitments in BHEL are proposed for high technical posts as well as at induction level posts.